



## **The Role of the WMP Federation Health & Safety Committee**

The Health & Safety at Work Act 1974, makes it clear that all Staff Association/ Trade Union Representatives are Health & Safety Representatives.

The role of a Safety Representative is enshrined in the Health & Safety at Work Act 1974, and it imposes a duty upon employers to consult, in good time on all matters that affect the Health Safety and Welfare of its employees (Safety Representatives and Safety Committee Regulations 1977, The Health & Safety (Consultation with Employees) regulations 1996).

The West Midlands Police Federation nominates each representative as a Health and Safety Representative. Each LPU then selects a lead representative from the three ranks. There is also a Health & Safety Leader for the Federation along with a Deputy Leader.

The Leader and the Deputy Leader will liaise with other leaders nationally to discuss matters of national importance. The LPU Lead representatives will take the lead regarding Health & Safety matters on their respective LPU's.

The role of the committee is to consult with employees and management on all issues that affect the Health Safety and Welfare of the employees at a local level. The committee meets monthly and discusses problems that are affecting individual LPU's along with the introduction of new equipment/ training. The committee will then send delegates to the Force Health & Safety Committee in order that the Federation has a voice at Force level.

The representatives have a legal right to have access to certain information held on LPU. The representatives can conduct walk through inspections, challenge risk assessments, and should be consulted by management before any new equipment is utilised and before any changes are made to working practices (including physical alterations to buildings, and changes to shift patterns).

**Bryan  
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